



## **Private Client Head of Department**

### **Role Details**

<b>Title:</b>	<b>Head of the Private Client Department</b>
<b>Department:</b>	<b>Private Client</b>
<b>Location:</b>	<b>Onsite/Hybrid - Head office in Nuneaton</b>
<b>Working Hours:</b>	<b>Full-time</b>
<b>Work pattern:</b>	<b>Monday to Friday</b>
<b>Salary:</b>	<b>Competitive</b>

### **Role Summary**

We are looking for an experienced and motivated Head of Private Client Department to lead our well-established Private Client team at our head office in Nuneaton. This role provides an excellent opportunity for an ambitious legal professional to step into a senior leadership position, shaping the strategic direction of the department while ensuring high standards of client service. The successful candidate will play a crucial role in driving growth, mentoring team members, and ensuring the department operates efficiently and profitably.

### **What We Offer:**

- **Senior Leadership Role:** Take full responsibility for leading and developing the Private Client department.
- **Established & Respected Firm:** Join a practice with over 100 years of history and a strong client base.
- **Strategic Influence:** Play a key role in business development, client relationship management, and shaping the department's growth.
- **Flexible/Hybrid Working:** We offer hybrid working options after an initial period to support work-life balance.
- **Attractive Benefits Package:** Competitive salary, excellent holiday entitlement, enhanced sick pay, pension scheme, free onsite parking, employee discounts, and professional training.

### **What We're Looking For:**

- **Qualifications:** Full STEP membership would be desirable but not essential.

- **Experience:** Minimum 8 years PQE with expertise in Wills, Probate, Powers of Attorney, Inheritance Tax and Trusts. Court of Protection experience is desirable but not a necessity.
- **Leadership & Management Skills:** Proven ability to lead a team, mentor junior staff, and manage departmental performance.
- **Client-Focused Approach:** Strong client care skills with the ability to provide clear and compassionate legal advice.
- **Business Development:** Ability to grow the department, attract new clients, and contribute to the firm's ongoing success.
- **Proven Success:** A track record of exceeding fee income targets while maintaining high service levels.

This is a career-defining opportunity for a results driven legal professional to lead a thriving team within a respected and expanding firm.

### **To Apply**

Please submit your CV with a covering letter to Mr Craig Everitt, Practice Manager, at: [craig.everitt@ldjsolicitors.co.uk](mailto:craig.everitt@ldjsolicitors.co.uk).