



## **Residential Property Head of Department**

### **Role Details**

<b>Title:</b>	<b>Head of Residential Property Department</b>
<b>Department:</b>	<b>Residential Property</b>
<b>Location:</b>	<b>Onsite/Hybrid - Head office in Nuneaton</b>
<b>Working Hours:</b>	<b>Full-time</b>
<b>Work pattern:</b>	<b>Monday to Friday</b>
<b>Salary:</b>	<b>Competitive</b>

### **Role Summary**

We are seeking an experienced and dynamic Head of Residential Property to lead our growing Residential Property team at our head office in Nuneaton. This role provides an excellent opportunity for an ambitious legal professional to step into a senior leadership position, shaping the strategic direction of the department while ensuring high standards of client service. The successful candidate will play a crucial role in driving growth, mentoring team members, and ensuring the department operates efficiently and profitably.

### **What We Offer:**

- **Leadership & Career Progression:** A senior role with full responsibility for leading and developing the Residential Property Department, with opportunities for future partnership within the firm.
- **Strategic Influence:** Play a key role in business development, operational strategy, and client relationship management.
- **Collaborative Team Environment:** Lead a team consisting of experienced fee earners, paralegals, and legal assistants across two sites, fostering a positive and productive working culture.
- **Flexible/Hybrid Working:** We offer hybrid working options after an initial period, supporting a healthy work-life balance.
- **Comprehensive Benefits Package:** Competitive salary, excellent holiday entitlement, enhanced sick pay, free onsite parking, employee referral scheme, employee discounts, pension scheme, and ongoing professional training and development.

### **What We're Looking For:**

- **Experience:** A minimum of **8 years PQE** in Residential Conveyancing, with extensive experience managing a full caseload from initial instruction to post-completion.
- **Leadership & Management Skills:** Proven experience in leading a team, setting targets, mentoring staff, and driving departmental success.
- **Client Care & Communication:** Exceptional client service and communication skills, ensuring professional interactions and maintaining strong client relationships.
- **Business Development:** Ability to identify growth opportunities, enhance the firm's profile, and contribute to the overall success of the practice.
- **Proven Success:** A track record of exceeding fee income targets while maintaining high service levels.

This is an exciting opportunity for a results driven legal professional to lead a well-established and expanding department within a highly respected firm.

### **To Apply**

Please submit your CV with a covering letter to Mr Craig Everitt, Practice Manager, at: [craig.everitt@ldjsolicitors.co.uk](mailto:craig.everitt@ldjsolicitors.co.uk).